

## Workplace Health and Safety Awards applications accepted starting September 1<sup>st</sup>

Work Safe Alberta and the Occupational Health and Safety Council are sponsoring three Workplace Health and Safety Awards. The purpose of these awards is to recognize the excellent work being done in the field of health and safety by organizations and individuals in the province, and to encourage others to copy these examples.

The awards:

- **Innovation:**  
An innovation is defined as a new, forward-thinking, and original idea implemented to create a safer, healthier work environment, that is unique in nature and stands apart from what is routine.
- **Leader:**  
A Health and Safety Leader is an organization that leads its industry with exemplary health and safety management practices, and proven injury and illness prevention track record.
- **Performance Improvement:**  
The Health and Safety Performance Improvement Award recognizes an organization that has dramatically improved its health and safety program, and significantly reduced its workplace injuries and illnesses.

Organizations or individuals may apply for any of these awards by answering specific questions in the application. The detailed questions are provided on the attached pages, for information, but applications will only be accepted on-line at [www.worksafely.org](http://www.worksafely.org) between September 1 and November 14, 2008. Judging will be conducted by the OHS Council, and winners invited to an awards luncheon in Edmonton on April 14, 2009.

If you know an individual or organization that you think would qualify for one of these Workplace Health and Safety Awards, please have them submit an application.

For more information, people can contact Workplace Innovation and Continuous Improvement

- Rose Ann McGinty [roseann.mcginty@gov.ab.ca](mailto:roseann.mcginty@gov.ab.ca) or 780-644-4690
- Vicky Qualie [vicky.qualie@gov.ab.ca](mailto:vicky.qualie@gov.ab.ca) or 780-644-3941

Or starting September 1<sup>st</sup>, they can go to our website: [www.worksafely.org](http://www.worksafely.org).

If you are interested in applying for the Safety Award you can contact Lorne Kleppe at  
(403) 279-5555

# Health and Safety Innovation Award

## Detailed Application Questions

### 1. Legislation

- Does the innovation comply with Alberta *Occupational Health & Safety Act*, Regulation and Code? Provide reference to relevant Parts and/or Sections of the legislation.

### 2. Innovation

- Why is this program, process or technique unique or innovative?
- What was the problem that needed to be solved?
- How does this innovation solve the problem (i.e. reduce workplace risks)?
- Is the information current? When was the innovation implemented in Alberta? (Innovation must have been implemented no earlier than January 2007.)
- Does the innovation translate new ideas into practice? Explain.

### 3. Effectiveness & Significance

- What are the health and safety benefits and potential benefits?
- Are there measurable results? How are they measured? What are the results?

### 4. Relevance

- How does the innovation directly translate into practices that can reduce injuries in the industry sector?

### 5. Acknowledgment

- The above information represents the applicant's work and does not infringe upon the patent rights of others.

## Health and Safety Leader Award Detailed Application Questions

1. When did you formally implement your health and safety management system?
2. Describe your health and safety management system\*\* by completing the following table:

Health and Safety Management System Component	Ongoing Activities Associated With Each Component	Results From Those Activities
1.	•	•
2.	•	•
...	...	...

\*\* For example, your system might have the typical 8 components of the Partnerships in Health and Safety Program (1. Management Leadership and Organizational Commitment, 2. Hazard Identification and Assessment, etc.) Or you might have more or fewer components.

3. Why do you think your organization is a health and safety **leader**? How do you demonstrate best practices in health and safety governance?
4. What is your organization’s vision for health and safety?
5. How do you ensure that everyone is actively involved in health and safety?
6. How does your organization ensure that it continuously improves its health and safety practices?
7. What tools are used to assess your health and safety management system? Provide examples and results, including follow up actions.
8. What tools are used to assess your health and safety culture? Provide examples and a brief discussion of results, including follow up actions.
9. How do you benchmark your organization’s health and safety management against others in your industry?

## Health and Safety Performance Improvement Award Detailed Application Questions

1. Describe your company before its health and safety performance improved.
2. What was your motivation to improve?
3. What improvements were made?
4. How do you measure the results – how do you know you succeeded?
5. How do you ensure the improvements are maintained, or even enhanced?
6. What is your health and safety accountability structure for everyone in the organization?
7. Describe your health and safety management system\*\* by completing the following table:

Health and Safety Management System Component	Ongoing Activities Associated With Component	Results From Those Activities
1.	•	•
2.	•	•
...	...	

\*\* For example, you may have the typical 8 components of the Partnerships in Health and Safety Program (1. Management Leadership and Organizational Commitment, 2. Hazard Identification and Assessment, etc.) Or you might have more or fewer components