



June 18, 2021

Year End Message - MHSAs Chair

Welcome to MHSAs 2021 Annual General Meeting. I am grateful to be supported in my position by knowledgeable individuals representing industry who volunteer on the Board of Directors. Thank you. In my term as Chair, I have witnessed the MHSAs evolve and adapt to meet industry needs, legislative changes, and most recently the COVID-19 pandemic.

I would first like to thank the Executive Director and HR/Executive Assistant for their efforts in maintaining close contact with the Board when Continuity Plans had to be enacted and for remaining current with implemented government restriction mandates and subsidies available to non-profits. The prompt decisions made ensured that the MHSAs could continue to support industry meet their needs; that of training, assistance with changes that impacted COR, and simply to be a resource of knowledge, and understanding in an unprecedented time. The ability to adjust in person training to a virtual delivery option allowed MHSAs to continue delivering quality programs, while adhering to our mandate. Many employers faced layoffs due to the pandemic, but with redirection in business activities and adjustments to required tasks MHSAs was able to maintain staffing levels. On behalf of the Board, I would like to thank all MHSAs employees for your hard work and adaptability in 2020. It is with your initiative and dedication that the MHSAs continues to be successful.

MHSAs remains current with legislative changes and consistently updates course offerings. In 2020, the Program Development team redesigned MHSAs Incident Investigation course. It is now offered under a new name "Principles of Workplace Investigations." Additionally, MHSAs Train the Trainer received an amalgamation into 1 course for Forklift and Crane; the material is the same other than the practical portion, so a trainer is only required to take Train the Trainer once. This certainly is beneficial to membership. It is the quality of our program delivery that keeps employers engaged in MHSAs training. Membership is committed to developing a strong health and safety program.

Based on Partnerships in Injury Reduction stats in 2020, 298 MHSAs employers who have a COR received a total refund of \$2,089,182.00. MHSAs auto members: 30100 (the Steel/Metal Fabrication sector) had a rate increase from \$2.04 in 2020 to \$2.19 in 2021. Industry code 62500 (The Steel Service Center) had a rate increase from \$1.46 in 2020 to \$1.48 in 2021. Poor performance is not the cause of all rate increases but can be an adjustment based on changes with WCB reporting metrics and the lack of OHS preventative inspections.

The association actively supports and cooperates with other HSA's by offering our facility for meetings,

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proctoring ESC test challenges, and collaborating on timely webinar offerings. MHSA is involved in several committees, working groups and with many projects that greatly impact industry. The reputation that is being developed at the MHSA is appreciated not only by the Board, but also by business partners, membership, and industry as a whole. It is due to this reputation that OHS now actively looks to MHSA for involvement in Creative Sentencing projects.

In June of last year, an Advanced Industrial Fall Protection course was to be released. Due to the pandemic, several delays occurred. OHS applied to the Courts for a 1-year extension on all current projects and this was granted for a release date in 2021. As government restrictions lifted, MHSA was quick to resume this project; fabrication and installation of training structures were completed, and video interviews occurred for the creation of an impactful course promotional video. The Rigging Resource Center (RRC), was another Creative Sentencing project awarded back in 2013 in September of 2020 MHSA was asked to report in to OHS on this project. Funds remained in the account, so a new proposal was submitted with the help of subject matter experts Cranemasters, to recommend developing short educational videos, free printable lift planning form, a resource section of tool box talks, and creating competency checklists for the RRC website. OHS approved this proposal and the RRC website received major improvements. Without MHSA's continued work with OHS on this project this resource would not be available. I would like to take a moment to share a couple comments from industry; that speak volumes to the work the association is involved in:

"While keeping in mind safety is paramount, we have recommended the resource centre to members of our staff who need fundamental questions answered. The resource center is very comprehensive and user friendly to navigate. It houses key information in a single place that is free to access. We appreciate this resource was developed and made available for use. Thank you."

"The Rigging Resource center has been a very valuable tool to myself, my team and to many others which I have advised. The website is user friendly and helps to condense the rigging requirements and standards as per the ASME regulations in a clear and concise format. As an external auditor in the oil and gas sector, I see many companies who are misinformed or uneducated in the area of Cranes, Hooks, Lifting Devices and Rigging, these particular tasks are considered high risk activities due to the severity and potential of equipment failure and/or personal injury. We must continue to train, educate, and empower our workforce to reduce the impact these tasks present. The Rigging Resource is an excellent tool to get people thinking in the right direction and begin to understand the requirements around this work. I have used the website countless times and recommend it to anyone who is needing direction in this area."

In closing, industry and business partners have come to look to and trust the association. Employees of the MHSA have purpose and motivation to spend their energy on building such valuable relationships and spending time on beneficial projects.



Rob Wright
MHSA Chair

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